



Environmental Commitment

Motion Industries, Inc. (“Motion”) is a service-oriented business with a diverse offering of products and services. Throughout all of our operations, Motion is committed to business practices that protect the environment at all times. Our Vice President - Environmental Social & Governance has been authorized by Motion’s management team to meet this commitment with support from leaders in functional groups that include, but are not limited to, Operations, Supply Chain, Human Resources, Transportation, and Legal.

We pledge to:

- Consistently operate in an environmentally responsible manner and meet all applicable environmental laws and regulations.
- Monitor our performance and take appropriate corrective actions, if necessary.
- Train our employees on environmental regulations that include, but are not limited storage, handling, shipping, and disposal of hazardous materials.
- Hold our employees accountable to abide by our environmental commitments.
- Maintain a state of readiness for effective spill response to minimize environmental damage and potential safety threats if an event occurs.
- Minimize waste generation through source reduction and recycling and handle waste using safe and responsible methods per applicable standards.
- Employ pollution prevention measures to minimize any potential adverse environmental impacts of our operations.
- Promote open dialogue with regulatory agencies and communities about our environmental program and seek cooperative solutions to environmental issues.
- Evaluate our environmental efforts and use the findings to drive continuous improvement.